



2024–2025 Annual Report



OUR MISSION

TAP helps individuals and families achieve sustainable, equitable economic and personal independence through education, employment, affordable housing, and safe and healthy environments.

Total Action for Progress is funded by \$2,362,827 from the U.S. Department of Health & Human Services, Administration for Children & Families, Office of Community Services; \$16,148,200 from the U.S. Department of Health & Human Services, Administration for Children & Families, Office of Head Start; \$1,453,181 from the U.S. Department of Labor, Employment & Training Administration; and \$12,116,264 from other federal government grants and non-governmental sources such as in-kind donations, local grants, and contributions.



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A WORD FROM THE
PRESIDENTS

tap
into hope
Founded 1965

Dear friends of TAP,

This year, as we mark our 60th anniversary, we are honored to reflect on the enduring legacy and ongoing impact of Total Action for Progress (TAP).

From our founding in 1965 during a time of national transformation to today's challenges in an ever-changing world, TAP has remained a steady, trusted source of hope and opportunity for individuals and families throughout the Roanoke Valley and Allegheny Highlands and beyond. Our 60-year journey has been one of resilience—through social change, economic shifts, and public health crises—and of steadfast commitment to the belief that **everyone deserves the chance to thrive**.

A theme of this year's report is **"Resilience,"** a word that perfectly describes not only the people we serve, but also the organization itself. Time and again, TAP has adapted to meet new needs, bridged gaps when funding or systems fell short, and stood beside our neighbors through uncertainty. We've grown in scope and scale, but our mission has never wavered.

This report celebrates that legacy through a timeline of milestones and progress—proof that consistent, community-rooted support can create lasting change. It also reflects the present, highlighting the impact made possible last year through your generosity. In 2025, more than **8,500 individuals** were supported on their journey toward stability and self-sufficiency, thanks to a blend of federal, state, and local resources—and most importantly, because of people like you.

We are honored that you have chosen to be a partner of TAP. Our goal is simple: to make you proud of the work we do and the impact we achieve together.

We know the work is far from over. As our region faces continued inequality, housing shortages, educational gaps, and uncertain federal funding, TAP is committed to meeting this moment with bold ideas and collaborative solutions. And as we look to the future, we invite you to continue standing with us.

Whether you give financially, volunteer, advocate on our behalf, or share our story with others, you are part of TAP's legacy—and our future. Together, we can ensure that opportunity is not a privilege for the few, but a promise for all.

Thank you for believing in our mission and for making this 60-year milestone possible.

With deep appreciation,

Angela Penn
President & CEO

Paul Nester
Chair, Board of Directors

TAP THROUGHOUT THE DECADES: 60 YEARS OF SERVICE

1960's

1965: TAP chartered as the official anti-poverty agency for the Roanoke area

1967: TAP launches Project Success to help students get a GED

1967: TAP sponsors "Now Us", which organized peaceful efforts during the Civil Rights movement

1965: TAP Head Start launches Roanoke's first desegregated classrooms

1967: Legal Aid opened as TAP delegate agency

1968: TAP helps low-income families apply for over \$3 million in home loans

1970's

1970: TAP helps organize the Roanoke Valley Business League for Black entrepreneurs

1974: TAP and the Jaycees begin Project Energy Save, Virginia's first home weatherization program.

1976: TAP begins providing domestic violence services

1979: TAP launches Virginia CARES

1972: TAP helps establish League of Older Americans

1975: TAP collaborates with local organizations to launch the transportation project RADAR

1976: TAP launches what is now known as Feeding America Southwest Virginia

1980's

1980: TAP launches a housing rehab program to bring homeowners' properties up to local building code standards

1985: TAP celebrates its 20th anniversary with a visit from Sargent Shriver, a leader of President Johnson's War on Poverty

1988: The Transitional Living Center opens its doors to homeless people in TAP's area

1981: TAP enrolls its first students in Project Discovery, a program that later went on to be offered statewide.

1987: TAP starts a school-to-work transition program for at-risk students

1989: TAP's headquarters destroyed in a devastating fire, which results in the move to a downtown location

1990's

1990: TAP's Weatherization program completes work on its 5,000th home

1994: TAP launches the Business SEED program to help people start their own businesses

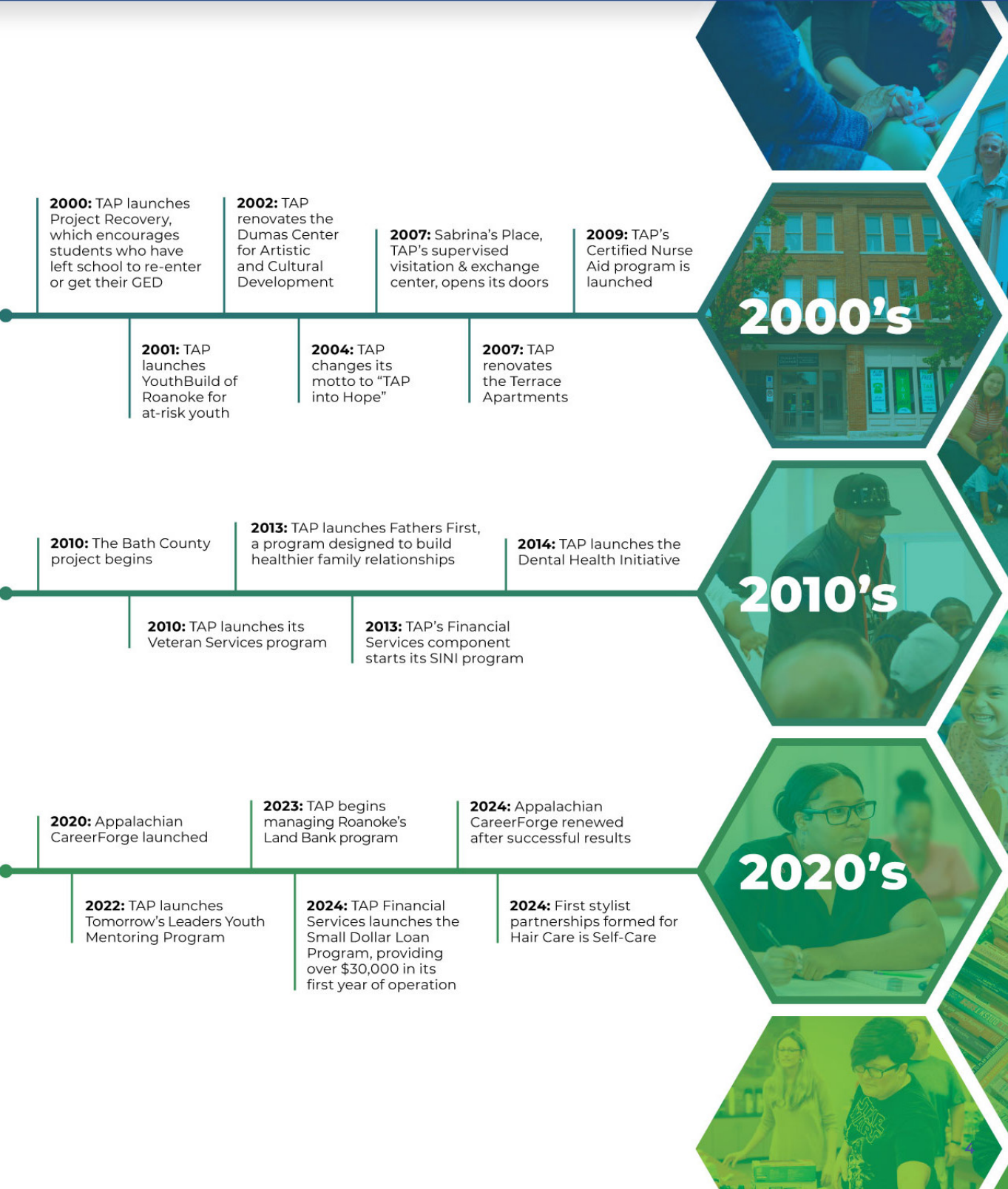
1998: TAP launches Info Tech, an early computer training program sponsored by IBM

1990: TAP's CHIP program goes statewide

1994: TAP's Virginia CARES program has served over 14,000 parolees, 14,000 inmates, and 4,000 families

Total Action for Progress (TAP), originally known as Total Action Against Poverty, has a rich history dating back 60 years. The agency was founded by Cabell Brand in 1965 soon after President Lyndon Johnson declared a War on Poverty and the landmark Economic Opportunity Act of 1964 was signed into law.

Over the next six decades, TAP established itself as an innovative and successful community action agency, serving eleven localities with more than 25 programs.



60 YEARS OF SERVICE: EDUCATION

1965:

TAP Head Start opens

1981:

TAP enrolls first students in Project Discovery

2000:

Project Recovery, a program aiming to help students attain a GED, founded

2009:

AACCI launched

2009:

CNA program launched

2021:

Girls United launched

2024:

First stylist partnerships formed for Hair Care is Self-Care

2022:

TAP begins TLYMP


TAP has been offering educational services to those of all ages since its inception. **Head Start** was launched in 1965 as the first program of Total Action for Progress (then known as Total Action Against Poverty), in direct response to the growing needs of low-income families in Roanoke, Virginia. At that time, Roanoke—like much of the nation—faced deep social and economic disparities. Poverty, segregation, and limited access to early childhood education left many children unprepared for school and marginalized within their own communities.

The creation of Head Start aligned with the federal War on Poverty and represented a bold local investment in equal opportunity, education, and long-term success. In Roanoke, TAP's Head Start program became an immediate lifeline, offering comprehensive early childhood education, nutrition, health, and family support services to vulnerable children and their families.

Over the decades, the program has evolved to meet changing community needs. The introduction of **Early Head Start** in the 1990s expanded TAP's reach to infants, toddlers, and pregnant women, recognizing the importance of early development and parental support from birth. Together, Head Start and Early Head Start have empowered generations of families through school readiness, stable family environments, and improved long-term outcomes.

TAP's educational offerings go beyond just those for young children, however: **This Valley Works' Youth Services** provide comprehensive, culturally responsive programs designed to uplift and empower young people, particularly those from marginalized communities. Through a variety of initiatives, the agency addresses critical challenges such as identity development, academic obstacles, and youth violence—while fostering leadership, healing, and community connection.

The **African American Culture and Contemporary Issues (AACCI)** program offers a safe, empowering space for African American youth to explore identity,



“When I drop
my son off, **he’s
always happy
to be there.**”

history, and emotional well-being through practices like mindfulness, journaling, and affirmations. **Coaching Boys into Men & Athletes as Leaders** equips mentors to guide young athletes in building healthy relationships and preventing violence. **Girls United** supports at-risk girls ages 11–17 through an evidence-based program centered on self-worth, healing, and life skills, delivered within the juvenile court system and local schools.

Project Discovery, a longstanding initiative since the 1980s, encourages high school students to pursue higher education through college prep workshops, campus visits, and cultural enrichment. **Tomorrow’s Leaders Youth Mentoring Program (TLYMP)** combines mentorship with the creative arts—videography, content creation, and marketing—to help students express themselves, develop leadership skills, and address youth violence through innovative outlets.

Together, these programs support the holistic development of youth in TAP’s service area – cultivating their resilience, creativity, and leadership, and equipping them with the tools to thrive personally, academically, and within their communities.

IN THE LAST YEAR, EDUCATION SERVICES HAVE:



Prepared **789 children** for success in school through Head Start



Encouraged and assisted **167 students** to attend college

OUR CLIENT: KRYSTAL

Krystal Womack met LaRita Whitfield at one of Roanoke’s community baby showers where LaRita set up an informational booth and she signed up for TAP Early Head Start’s prenatal services. Regarding the Pregnant Women’s Program Whole Family Advocate, Krystal says, **“She’s been amazing! She’s really passionate about the program.”**

Since giving birth, Krystal’s son was placed in one of TAP’s Early Head Start child care partner centers, Small Steps Academy. When asked about her experience, she was so enthusiastic about how much her son has developed and learned.

“When I drop my son off, he’s always happy to be there.” Now Krystal is confident that her son is receiving quality care while she has the opportunity to return to work.

60 YEARS OF SERVICE: EMPLOYMENT

1966:

First youth employment program launched

1967:

Opening of TAP's first dedicated employment training center

1987:

TAP founds school-to-work transition program for at-risk students

1994:

This Valley Works is founded

1998:

TAP starts Info Tech, a computer training program sponsored by IBM

2001:

YouthBuild launched

2004:

SVREC established

2009:

CNA program launched

2020:

Appalachian CareerForge launched

2024:

Appalachian CareerForge renewed after successful results

2025:

Project Discover U established

TAP's training, employment, and youth services component, **This Valley Works**, was officially titled and consolidated to house those programs in 1994—but TAP had been deploying programs to train and employ people for decades before that. Since its inception in April 1965, during the turmoil of the Civil Rights act and new energies from President Lyndon B. Johnson's "War on Poverty", TAP has attacked poverty from all angles, and an obvious target is the lack of stable income and job mobility among people experiencing poverty.

One of TAP's initial programs, the **Opportunity Industrialization Center** (1967), was designed to jumpstart employment for those in need and connect them with employers who needed good workers. As the job market and local needs evolved, so did TAP, operating specialized programming to ensure individuals served not only secured jobs that could sustain them financially, but also nurtured their dreams and passions while supplying the local work force with skilled and knowledgeable professionals.

Now, TAP continues to operate a variety of workforce stimulating programs, including **Appalachian Career Forge**, which operates in the Alleghany Highlands region of TAP's service area, training and connecting individuals to high demand jobs within construction, transportation, manufacturing, and the medical field. In Roanoke City, TAP's **CNA and CCMA programs** specialize in training individuals to be prepared to enter the healthcare workforce in critical roles. In Botetourt, Craig, Franklin, Roanoke, and Salem, the **Southwestern Virginia Employment Coalition (SVREC)** funds supportive services such as childcare and transportation while also offering soft skill preparedness to break down barriers to employment. One of TAP's re-entry programs, **Pathways**, operates in Virginia prisons, offering resources and supportive services to help returning citizens find work.

“People see
the potential you
see in yourself.
**You just need
a little bit
of help.**”



This Valley Works is also in the process of launching a new youth program to offer summer work opportunities to youth, utilizing the successful mentorship, supportive services, and skill building provided by existing youth programs like **Girls United, African American Culture and Contemporary Issues, Tomorrow's Leaders, Coaching Boys into Men, and Athletes as Leaders.** This project, **Project Discover U**, will be offered alongside Project Discovery to assist and encourage both students interested in entering the workforce as well as those interested in pursuing higher education.

IN THE LAST YEAR, EMPLOYMENT SERVICES HAVE:



Helped **333 youth and adults** secure jobs



Educated and trained
706 youth and adults

OUR CLIENT: GERALD

Gerald Hawley accessed TAP's Pathways program as a re-entry resource. It provided supportive services like clothes and gas to secure a job within his skillset. Now, he has a full-time job, a beautiful wife, and his own car.

When discussing his success, Gerald credits self-reliance as well as his Pathways case manager, Brian, who “has always been there for [him].” Gerald says, “People see the potential you see in yourself, you just need a little bit of help. And I try to help someone else every day.”

Gerald's plans for the future?
**“Keep evolving, keep growing,
keep moving.”**

60 YEARS OF SERVICE: **FAMILY SERVICES**

1975:

Women's Resource Center opened

1979:

Virginia CARES launched

1980:

The Mahala House, a shelter for battered women, is opened

1981:

TAP opens Food Bank

1982:

Women's Resource Center moves from YWCA to TAP HQ

1984:

TAP's Black House initiative joins Harrison Heritage and Cultural Center

1988:

Comprehensive Health Investment Project (CHIP) founded

1989:

Transitional Living Center expands Women's Wing

2007:

Sabrina's Place established

2011:

Women's Resource Center renamed Domestic Violence Services

2013:

Fathers First, a program for healthy family relationships, launched

TAP has been taking care of the whole family for decades, aiding those in need with finding safety, security, and a new lease on life. Its **Family Services** encompasses that, with numerous offerings that address a wide range of needs.

TAP's history with **Re-Entry Services** began in 1970, when it was chosen as a site to test out the **Offender Aid and Restoration Program**, starting out as a delegate agency. Five years later, they went on to offer its first offenders programs, **STOP-GAP** and **The Storefront**. **Virginia CARES** opened its doors four years after that, boasting eight statewide programs to serve ex-offenders looking to get a fresh start. In its first year, it served over 1,500 individuals.

Also in 1975, TAP began to offer **Women's Services**, which eventually transformed into the **Domestic Violence Services ("DVS")** that are offered today. TAP's Domestic Violence Services are rooted in the belief that every individual deserves freedom from abuse and the chance to create a safe future for themselves and their families.

TAP's Family Services have spanned so much more over the years: Veteran's services, dental health initiatives, clothing closets, food banks,



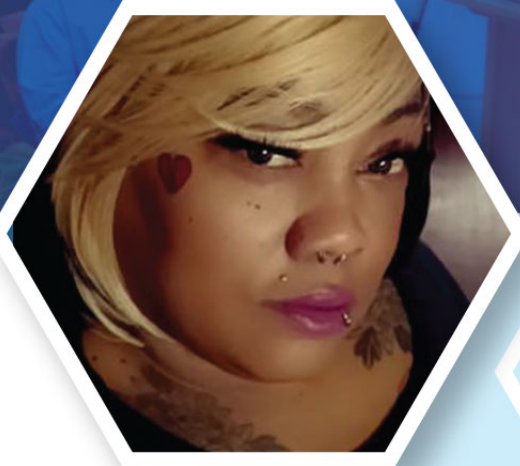
mentoring, and more. For decades, we have stood beside those in our community who find themselves marginalized, offering safety, security, and the resources needed to rebuild their lives with dignity and strength.

The work we do in our Family Services reiterates our core belief: **healing is possible.**

IN THE LAST YEAR, FAMILY SERVICES HAVE:



Saved **474 individuals**
from domestic violence



OUR CLIENT: **KARESA**

Karesa Manns came to TAP DVS after surviving a devastating act of domestic and gun violence. She endured seven gunshot wounds, a harrowing recovery process, and the painful reality that her children had witnessed the attack. At her lowest point, she expressed a gut-wrenching pain, voiced by so many others in her situation: **"What am I going to do? Where am I going to go? I have to keep my kids safe!"**

Through TAP's support, Karesa received a safety plan, assistance with permanent housing, and guidance through the legal system. With determination and courage, she rebuilt her life—finding a new home, focusing on recovery, and turning her pain into advocacy.

Today, she educates others on the warning signs of abuse and promotes healthy relationships within her community.

60 YEARS OF SERVICE: FINANCIAL SERVICES

1968:

TAP begins offering financial services

1970:

TAP assists in organizing the Roanoke Valley Business League

1989:

TAP purchases the Dumas Center

1994:

Business SEED Capital, Inc. established

2000:

Affordable Housing initiative begins

2001:

Individual Development Accounts initiative begins

2002:

VITA Tax Clinic established

2005:

Dumas Center renovation completed

2014:

Dental Health Initiative launched

2019:

TAP becomes Roanoke's official land bank operator


2024:

RISE Program established

From the opening of a savings account to buying a home, Total Action for Progress ("TAP") has recognized that financial stability is not just about counting dollars and cents better— **it is the foundation for independence and breaking the strongholds of poverty.**

In 2025, many families across Southwest Virginia found themselves struggling with stagnant wages, increased costs of living and lack access to the tools that build a better financial future. Many found that resources are scattered; and navigating those next steps, a challenge. That's why TAP's Financial Services programs exist. For nearly 60 years, we have helped give individuals a hand up along their path to financial security, and we are beginning to see the generational fruits of these transformative efforts.

One of the most impactful of these programs is **RISE—Reaching Independence through Savings and Education**. In 2023, TAP helped dozens of families in our region leverage RISE to change their futures. Launched in partnership with the Roanoke Department of Social Services, RISE matches every dollar saved with eight dollars, up to \$4,000. This unique approach allows participants to save as little as \$500 and access additional matching resources to meet their unique goals.



TAP has helped me reach so many of my goals—and now i'm closer than ever to making my dreams come true.

The program's impact extends far beyond finances. Participants are not just saving toward buying a car or making rent payments, but with our support they are improving credit scores, obtaining reliable transportation for employment and even becoming first-time homeowners where they build equity and lay the foundations of a generational legacy.

By rewarding savings, demystifying financial literacy and coaching financial empowerment, families not only survive but thrive. Our pride is in being there each step of the way.

IN THE LAST YEAR, FINANCIAL SERVICES HAVE:



Provided free income tax preparation to **480 households** that claimed **\$204,273** of Earned Income Tax Credits



Nurtured the entrepreneurial spirit of **32 small business owners**

OUR CLIENT: TIFFANY

Tiffany Lambert, a single mother of three, once felt trapped in a cycle she couldn't escape. Through TAP's RISE program, she not only gained financial tools but also a renewed sense of hope.

By getting focused on savings and qualifying for matched funds, this helped her purchase a car, improve her credit, and begin working toward homeownership. With reliable transportation, Tiffany continues to invest in herself as she pursue a nursing degree at Virginia Western Community College.

"TAP has been the support I've needed for a long time. Because of that support, I don't feel bound anymore. TAP has helped me reach so many of my goals—and now I'm closer than ever to making my dreams come true."

60 YEARS OF SERVICE: HOUSING

1968:

Launched the
Demonstration
Water Project

1975:

Started Virginia's first
Weatherization
program

1980:

Became
HUD-Certified
housing
counselor

1988:

Helped pioneer
city of Roanoke's
Regional Housing
Network

1991:

Launched Blue
Ridge Housing
Corp

1995:

Built affordable
homes via
YouthBuild

2005:

Redeveloped
homes in
Clifton Forge

2008:

Managed rehab
for Pine Hurst Heights
and Thomas Town
Neighborhoods

2009:

Formed Roanoke
Neighborhood
Partnership

2023:

Managed Roanoke's
Housing Land Bank
program

2024:

Provided \$16K
in Down Payment
Assistance

From its earliest days, Total Action for Progress ("TAP") has recognized that housing is more than shelter—it's the foundation of personal stability, family health, and community pride.

In 1968, amidst a national wave of anti-poverty initiatives and local struggles with rural infrastructure, (formerly known as) Total Action Against Poverty launched the **Demonstration Water Project**, one of the first efforts to bring basic indoor plumbing to families in Southwest Virginia. At a time when many Roanoke homes lacked running water, this initiative marked the beginning of TAP's housing legacy.

Through the 1970s and 1980s, TAP expanded its housing work in response to rising energy costs, aging housing stock, and persistent disinvestment in low-income neighborhoods. The creation of **Virginia's first weatherization program**, followed by home rehabilitation and emergency repair efforts, reflected both the social urgency and TAP's commitment to preserving homes and preventing homelessness.

These early programs laid the groundwork for later milestones: the formation of the **Transitional Living Center** in 1988, the development of affordable housing units through **YouthBuild** and real estate initiatives, and the opening of **Jefferson** and **Terrace Apartments** to serve vulnerable populations.

Today, TAP's housing work continues to evolve—offering homebuyer counseling, veteran housing stabilization, neighborhood revitalization, and participation in Roanoke's **Land Bank**.

TAP ECHR Employees Dec. 2017



The timeline featured here reflects more than a history of programs; it tells the story of families lifted, communities restored, and hope sustained across decades. In a region where affordable, safe housing remains a pressing need, TAP's legacy reminds us that systemic change begins at home—and that every repaired roof or newly purchased home is a victory in the fight against poverty.

IN THE LAST YEAR, TAP'S HOUSING SERVICES HAVE:



Helped **186 people** find safe and affordable housing



Reduced the energy burden of **130 families** by weatherizing their homes



Provided limited home repair services to **40 homes**



Saved **141 households** from homelessness

FROM OUR CLIENTS: **CONNIE**

An email from Connie Mabry to Tonya Williams • July 14th, 3:28pm

"About three years ago I somehow ran across a post about this program, thinking, "What do I have to lose," so I signed up and my application was approved. Tonya Williams, who is an absolute gem, started the ball rolling, but told me up front it would be a long wait. It took three years but very worth the wait. My house was badly in need of updates but because of my very modest income I knew I could never afford to do it.

Although it was only to seal doors and windows, but was I in for a wonderful surprise. I ended up getting my three outside doors weather proofed with wonderful materials used, new carbon monoxide detectors, a fire extinguisher, my crawl space and attic completely sealed and added insulation, new central air conditioner, new exhaust fan in my hall bath, new hot water heater, new furnace, new gutters and down spouts.... And here's the best part... A new roof which included replacing quite a few badly rotted sheets of plywood. Everything that was replaced was replaced with very good quality items.

There are absolutely no words in my vocabulary to even begin to tell you how very grateful and thankful I am for such wonderful organizations as TAP, that genuinely care about the little people, who today get lost and uncared for. I will forever sing your praises every time I get the opportunity. I cannot end without giving praise to every worker who worked so hard and long hours to do this very hard labor, Tonya Williams who was such a caring and helpful professional through it all, Jennifer Mares who really fought for my new roof and was so very kind also and especially to Mel Cheek who went above and beyond what he job entails to make sure that everything was top notch, and was also such a sweetheart.

Forever and for always I thank you!!!!

In the last year, TAP has served **8,970 people** in **5,296 households...**
But we couldn't do it without **you.**

Your donation transforms lives!



Bringing Hope Home is the annual campaign for philanthropic support of TAP.

By participating in the campaign, you impact the following key areas of TAP's work:

Education & Employment

Domestic Violence, Veterans, & Family Services

Housing

Financial Services

We'd like to extend a thank you to the
212 individuals, organizations, and companies

who generously donated

\$281,246

in the last year.

Your support makes all the difference.

"For 60 years, TAP has been a vital part of strengthening communities across the Roanoke Valley and Alleghany Highlands. The Wells Fargo Foundation is proud to support organizations like TAP that take a whole family approach to helping build brighter futures. Community partners like TAP are essential to creating lasting and positive change."

—**Evette Roots**, Wells Fargo Foundation



HOW YOU CAN HELP BRINGING HOPE HOME

The Bringing Hope Home annual giving campaign ensures that TAP can continue its vital work across the 11 communities we serve—offering education, housing, employment support, help with financial services, and more to individuals and families striving for a better future.

There are many ways to give:

Monetary gifts: one-time or recurring, online or by mail

Stock donations: a tax-wise way to make a lasting impact

In-kind support: goods or services that help meet immediate needs

Volunteer time: your time and talents can make a real difference

Planned/legacy giving: by including TAP in your will or estate plans

Whether you're an individual donor or a corporate investor, we would love to connect and explore how your support can help lead to stability for families in our community!

Contact us at
giving@tapintohope.org
or learn more at
tapintohope.org/donate.

BRINGING HOPE HOME 2024–2025 INVESTORS

Special thanks to the following corporate sponsors who led the way with their gifts for Bringing Hope Home.

HOPE LEVEL

Wells Fargo Foundation *
Virginia Community Action Partnership *
Community Foundation Serving Western Virginia *
First Citizens Bank *
Second Presbyterian Church *
Roanoke Gas Company

EMPOWER LEVEL

Yokohama Tire Manufacturing Virginia
Bank of Botetourt
McNeil Roofing
Cantey Tech Consulting
Carter Bank and Trust
Delta Dental of Virginia
Marsh McLennan Agency LLC
Pinnacle Financial Partners
Spilman Thomas & Battle, PLLC

COURAGE LEVEL

Roanoke Valley Orthodontics
Carilion Clinic

INSPIRE LEVEL

Brown, Edwards & Company, LLP
Gentry Locke Attorneys
J.M. Ford and Associates, LLC
Member One Federal Credit Union and Virginia Credit Union
Roanoke Higher Education Center
Southeast Rural Community Assistance Project, Inc.
Woods Rogers

**Funding includes grant support.*



TAP DATA: FINANCIALS

INCOME

CONTRIBUTIONS: **\$317,428.00 • 1.03%**

EARNED INCOME: **\$279,961.00 • 0.91%**

GRANTS & LOCAL GOV'T: **\$26,225,885.00 • 85.13%**

IN KIND CONTRIBUTIONS: **\$3,963,450.00 • 12.87%**

INTEREST: **\$20,716.00 • 0.07%**

TOTAL: \$30,807,440.00

EXPENSES

EDUCATION & EMPLOYMENT: **\$22,128,340.00 • 75.26%**

HOUSING: **\$3,407,784.00 • 11.59%**

DOMESTIC VIOLENCE & FAMILY SERVICES: **\$850,206.00 • 2.89%**

FINANCIAL SERVICES: **\$308,804.00 • 1.05%**

MANAGEMENT: **\$2,707,847.00 • 9.21%**

TOTAL: **\$29,402,981.00**

The above data are the audited numbers for TAP fiscal year 07/01/2023–06/30/2024. Management expenses include grant writing, communications, and property management & maintenance. Financials represent TAP only & do not include subsidiaries. The most recent fiscal year audit can be found at tapintothehope.org/news/publications.





ANNUAL REPORT:

HEAD START & EARLY HEAD START

PROGRAM DATA

Percentage of infants & toddlers who are up-to-date on their physicals	43%
Percentage of preschoolers who are up-to-date on their physicals	76%
Percentage of infants & toddlers who received a dental exam	31%
Percentage of preschoolers who received a dental exam	47%
Percentage of infants & toddlers who are up-to-date with immunizations	70%
Percentage of preschoolers who are up-to-date with immunizations	64%

FUNDING SOURCES AND AMOUNTS

HHS: Head Start & Early Head Start ..	\$11,830,369
USDA: Head Start & Early Head Start ..	\$593,770
Co-pays for Before and After Care	\$43,134
Local Government Funds	\$21,000
Contribution Revenue	\$4,696
TOTAL	\$12,492,969

ENROLLMENT

Funded enrollment	493
Average monthly enrollment	99%
Total number of children served	632
Total number of families served	627
Total number of pregnant women served ..	52
Eligible infants & toddlers served	95%
Eligible preschoolers served	91%

TRANSITION TO KINDERGARTEN ACTIVITIES

- Guided observation of kindergarten classrooms by Head Start teachers
- Classroom field trips to elementary schools
- Transition to kindergarten activity kits; children's books & activities related to the transition are used in classrooms
- *Building Bridges* transition to kindergarten handbooks
- Summer activities calendar
- *All About Me* parent-kindergarten teacher information sheet
- Sharing information about rising kindergarteners with their future teachers
- Providing parent trainings on kindergarten readiness

PROGRAM REVIEWS

A federal monitoring review was completed in **March 2025** and had **no deficiencies**.

A Child and Adult Care Food Program (CACFP) review was completed in **May 2023** and had **no deficiencies**.

PREPARING CHILDREN FOR KINDERGARTEN

Infant/Toddler Curricula:

- *Creative Curriculum for Infants, Toddlers, and Twos*
- *Teaching Strategies GOLD* online assessments
- *Ages and Stages Questionnaire*
- *Ages and Stages Questionnaire: Social Emotional*
- *Virginia Kindergarten Readiness Program*
- *Virginia Language and Literacy Screening System*

Preschool Curricula:

- *Creative Curriculum for Preschoolers*
- *Tools of the Mind*
- *Teaching Strategies GOLD* online assessments
- *Ages and Stages Questionnaire*
- *Ages and Stages Questionnaire: Social Emotional*
- *Virginia Kindergarten Readiness Program*
- *Virginia Language and Literacy Screening System*

PARENTAL INVOLVEMENT ACTIVITIES

- Early Childhood (Step) Parenting Class
- Home visits
- In-school conferences
- Parent support
- Parent meetings
- Policy Council
- Number of children whose fathers participated in involvement activities 235

CHILD OUTCOMES

Related to School Readiness

Percentage of three- and four-year-olds meeting highest assessed level*



SOCIAL-EMOTIONAL

87% of children met the highest assessed level of social-emotional skills in Spring 2025, up from 72% in Fall 2024.



PHYSICAL

91% of children met the highest assessed level of physical skills in Spring 2025, up from 88% in Fall 2024.



LANGUAGE

85% of children met the highest assessed level of language skills in Spring 2025, up from 71% in Fall 2024.



COGNITIVE

88% of children met the highest assessed level of cognitive skills in Spring 2025, up from 75% in Fall 2024.



LITERACY

81% of children met the highest assessed level of literacy skills in Spring 2025, up from 66% in Fall 2024.



MATHEMATICS

80% of children met the highest assessed level of mathematic skills in Spring 2025, up from 65% in Fall 2024.

2024-2025

FINANCIAL SUMMARY

PROPOSED VS. ACTUAL

SALARIES & WAGES

\$6,320,005.20 **VS.** \$6,053,291.10

ADMINISTRATIVE

\$702,222.80 **VS.** \$672,587.90

FACILITIES

\$313,559.00 **VS.** \$300,072.00

OTHER

\$1,885,037.00 **VS.** \$2,735,985.00

CONTRACTS

\$296,901.00 **VS.** \$207,224.00

GENERAL INSURANCE

\$80,000.00 **VS.** \$104,553.00

NUTRITION

\$630,000.00 **VS.** \$593,770.00

TRAINING & TECHNICAL ASSISTANCE

\$145,091.00 **VS.** \$145,091.00

INDIRECT COSTS

\$1,450,000.00 **VS.** \$1,208,330.00

TRAVEL

\$90,405.00 **VS.** \$41,129.00

SUPPLIES

\$547,148.00 **VS.** \$430,936.00

TOTAL

\$12,460,369.00 **VS.** \$12,492,969.00

*According to Teaching Strategies GOLD assessments



ANNUAL REPORT:

EARLY HEAD START CHILD CARE PARTNERSHIPS

ENROLLMENT

Funded enrollment	148
Average monthly enrollment	73%
Total number of children served	181
Total number of families served	158

PROGRAM DATA

Percentage of infants & toddlers who are up-to-date on their physicals	20%
Percentage of infants & toddlers who received a dental exam	0.5%
Percentage of infants & toddlers who are up-to-date with immunizations	59%

FUNDING SOURCES AND AMOUNTS

HHS: Head Start & Early Head Start	\$3,375,149
TOTAL	\$3,375,149

PARENTAL INVOLVEMENT ACTIVITIES

• Early Childhood (Step) Parenting Class	
• Home visits	
• In-school conferences	
• Parent support	
• Parent meetings	
• Policy Council	
• Number of children whose fathers participated in involvement activities	18

PROGRAM REVIEWS

A federal monitoring review was completed in **March 2025** and had **one deficiency** in Safe and Sanitary Environments.

PREPARING CHILDREN FOR KINDERGARTEN

Infant/Toddler Curricula: *Creative Curriculum for Infants, Toddlers, and Twos*; *Teaching Strategies GOLD* online assessments; *Ages and Stages Questionnaire* and *Ages and Stages Questionnaire: Social Emotional*; and *STREAMin*³.

Our Head Start, Early Head Start, and EHS-Child Care Partnership centers participate in the Child and Adult Care Food Program (CACFP); for more information, please visit: www.vdh.virginia.gov/child-and-adult-care-food-program/

CHILD OUTCOMES

Related to School Readiness

Percentage of children meeting
highest assessed level*



SOCIAL-EMOTIONAL

89% of children met the highest assessed level of social-emotional skills in Spring 2025, **up from 82%** in Fall 2024.



PHYSICAL

95% of children met the highest assessed level of physical skills in Spring 2025, **up from 85%** in Fall 2024.



LANGUAGE

82% of children met the highest assessed level of language skills in Spring 2025, **up from 77%** in Fall 2024.



COGNITIVE

98% of children met the highest assessed level of cognitive skills in Spring 2025, **up from 84%** in Fall 2024.



LITERACY

90% of children met the highest assessed level of literacy skills in Spring 2025, **up from 84%** in Fall 2024.



MATHEMATICS

87% of children met the highest assessed level of mathematic skills in Spring 2025, **up from 79%** in Fall 2024.

2024-2025

FINANCIAL SUMMARY

PROPOSED VS. ACTUAL

SALARIES & WAGES

\$554,103.00 **VS.** \$277,482.60

ADMINISTRATIVE

\$61,567.00 **VS.** \$30,831.40

FACILITIES

\$17,700.00 **VS.** \$19,475.00

OTHER

\$248,885.00 **VS.** \$412,645.00

CONTRACTS

\$1,836,360.00 **VS.** \$1,434,141.00

GENERAL INSURANCE

\$6,000.00 **VS.** \$4,726.00

NUTRITION

-- **VS.** \$25,208.00

TRAINING & TECHNICAL ASSISTANCE

\$66,279.00 **VS.** \$66,279.00

INDIRECT COSTS

\$322,200.00 **VS.** \$322,200.00

TRAVEL

\$72,679.00 **VS.** \$81,197.00

SUPPLIES

\$189,376.00 **VS.** \$269,235.00

TOTAL

\$3,375,149.00 **VS.** \$2,943,420.00

*According to Teaching Strategies GOLD assessments

**The information above includes partnership classrooms only. In Early Head Start we transition our children throughout the year. At any given time the dynamics of the classroom can change based on the number of transitions, child's age, disability, and lack of previous academic experience at time of enrollment.

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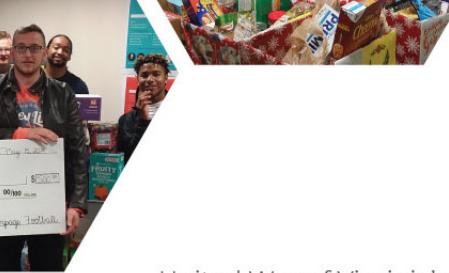
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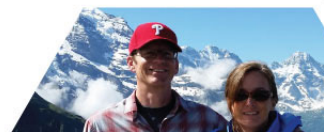
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