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OUR MISSION

TAP helps individuals and families achieve economic and personal independence through education, employment, affordable housing, and safe and healthy environments.
Two days ago, at 23:07 hours, our allies intercepted encoded communications meant for ranking members of our enemy’s organization. Upon decryption, the communications yielded a date and location for a meeting of the leadership in just over a week’s time. If the information in the decoded message were true, the meeting would be an unusual step for them since they rarely risk gathering in one place.

Yesterday, one of our sources inside the enemy’s organization managed to get word to us, confirming the intercepted message’s validity. Shortly after, Artifex Circumspector reported increased activity at several locations his agents have been surveilling. He believes key leadership members will be on the move within the next two days. You need to be on ground in the area before then, which means time is of the essence.

We’ve arranged transport for you on board a supply plane. Once you land, rendezvous with Artifex Circumspector. He will brief you on any new developments on the way to meet your team. Dossiers for your team members—both before and after training—are included herein. They are tough and resourceful and have already proven themselves in recent skirmishes with the enemy.

Fifty-four years have passed since the enemy’s last full leadership meeting. Many more may pass before the next one. This could be our final chance within a generation to strike at the heart of this centuries-old foe.

Good luck, Archistrategos.
After her daughter was born, Isobel fled to the United States where she had family in Roanoke, Virginia. After a few months, Isobel says he was a "changed man" and quickly fell back into his old ways of parties, drugs, and women while she cared for their child on her own. As they had more children, she became more abusive, at one point holding a gun to her head and threatening to kill her.

She convinced her that she couldn't call the authorities for help because she didn't speak English, and they wouldn't understand her. She tried to escape but returned for fear of her children's safety. She tightened her control and ensured her dependence on him by taking her phone, car keys, money, and legal documents, and preventing her from leaving the house.

Isobel became isolated, deeply depressed, and experienced crippling fear. Unable to sleep or eat, she often locked herself in the bathroom and cried for hours. Only her love for her children gave her hope and the will to live.

According to a source, her family encouraged her for years to stay in the relationship. "When is the time," she asked them. "When he kills me? Will that be when you tell me it's time to leave?" Fed up, she decided "today's the time."

With the help of an ally, Isobel reached out to the Department of Social Services, which referred her to agents of TAP's Domestic Violence Services (DVS). They helped her escape, resettled her family in a safe place, and supported them as they began their new life. Above all, TAP provided Isobel and her family with security and stability.

**THE ENEMY: ISOLATION**

Isolation is suffocating. It envelops the subject from all sides. It makes the subject feel trapped, like there's no help to be found. It exploits the subject's weaknesses, creating a victim who's lost and afraid. Most of all, it threatens to end the subject's fight for survival by sapping them of all hope.
CODENAME: VATIC

NAME: Sirois, M.
ALIAS: "Vatic"
D.O.B: 12/91
LOCATION: Roanoke, VA
PSYCH EVAL: stress, anger

PHYSICAL DESCRIPTION: 5'10", brown hair, brown eyes
ABILITIES: intuition, knowledge of electricity, resilience, mechanical skills

DETAILS OF CASE:
Sirois served in the United States Navy for five years as an electrician. He was honorably discharged in February 2018. Living in Hampton Roads after discharge, he struggled to get ahead due to the high cost of living, which hindered his ability to find stable work and housing. Transitioning back to civilian life proved difficult due to the lack of support outside of the military to aid him.

The Enemy: Imperceptibility

Imperceptibility renders subjects impossible to discern. Like ghosts, subjects move among us unseen among people who report sensing only a vague presence or the discouragement and desperation surrounding this plight. Subjects' pleas for help go unheard and may be ignored, producing feelings of inadequacy and weakness. These feelings can create conflict in the psyche of the subject and, at times, cause the subject to surrender to the facelessness of life as a shadow.

Sirois' wife Rachel, and children _____ and _____ lived with extended family for a short time; they fled when the situation turned unsafe. The Siroises were homeless. Their belongings fit into the family truck and they were one month away from running out of gas money.

Sirois envisioned a better future for his family in Roanoke. They moved in November 2018 to pursue a fresh start. Teaming up with agents _____ and _____ of TAP's Veterans Services, Sirois found a house and a job that uses the skills that he picked up during his military service.

Sirois relies on his resilience, his desire to keep learning, and the support of his wife, and he has achieved successes over the past six months by harnessing these forces. He knows that the unimaginable can happen quickly, and giving up can be easy, but backing down is not an option when others rely on you. Sirois will do anything to avoid returning to the sense of hopelessness that defined his family's life for almost a year. His motivation is strong, and he applies a consistent devotion to improvement to ensure they won't go through that again.

Sirois reports feeling lucky that he came across TAP. The Veterans Services showed his family that people care, reminded him of his capabilities, and gave him the chance to prove himself. He reported that when you feel that you have nothing, sometimes all you need is an opportunity.
NAME: Taetz, N.
Alias: "Hibachi slim"
D.O.B: 05/94
LOCATION: Roanoke, VA
PSYCH EVAL: Experienced family trauma in youth. Wary of the past, but optimistic and engaging. Hates to sit still.

PHYSICAL DESCRIPTION: Tall, brown eyes, black hair that he keeps in a ponytail.

ABILITIES: Sense of adventure combined with great ability to improvise; makes a perfect carbonara sauce; loving father to two sons.

DETAILS OF CASE:
Taetz was born in Roanoke, Virginia. After a brief stint in... he moved back to Roanoke at age 11. The father of two sons, and... Taetz is highly motivated to overcome the desertion of his father, who left when he was young. His mother, who according to...
ANCIENT. POWERFUL. CUNNING. MANY-FACED AND MASTERS OF TRICKS, I HAVE COUNTLESS FORMS. MY REACH IS GLOBAL; MY TARGETS, INDISCRIMINATE, I CAN STRIKE SUDDENLY OR LIE IN WAIT PATIENTLY, ERUPTING FROM THE FOUNDATION UPON WHICH YOU BUILD YOUR LIFE. WHATEVER IS MOST PRECIOUS TO YOU I TRY RELENTLESSLY TO STRIP AWAY.

WHEN I FIRST ENCOUNTERED HUMANS, MILLENNIA AGO, I BELIEVED YOU WOULD BE EASY PREY YET YOU HAVE PROVEN TO BE REMARKABLY, AND ANNOYINGLY, RESILIENT.

POVERTY!

POVERTY ALWAYS UNDERESTIMATES US AND OUR CAPACITY FOR REINVENTION, THE POWER OF OUR COMMUNITY, AND OUR WILLINGNESS TO HELP STRANGERS.

MOST OF ALL, IT UNDERESTIMATES THAT STUBBORN, RESILIENT SPIRIT DEEP IN ALL OF US THAT POWERS OUR MOST FORMIDABLE WEAPONS: RAW POTENTIAL AND FREE WILL.

TOGETHER, THEY GIVE US THE POWER TO RESIST DEFINITION AND DIMINISHMENT, AND TO DETERMINE FOR OURSELVES WHO WE WANT TO BE.

BIROZ'S NOW HAS A JOB AS AN ELECTRICIAN. HE AND HIS FAMILY AGREE THAT THEY ARE IN A MUCH BETTER PLACE MENTALLY AND EMOTIONALLY. ISOBEL'S NOW HAS A SAFE HOME AND A SMALL BUSINESS, AND HER CHILDREN ARE THRIVING, WITH THE HELP OF OUR STAFF, SHE HAS APPLIED FOR U.S. CITIZENSHIP.

DO YOU HAVE WHAT IT TAKES?

JOIN OUR TEAM IN THE FIGHT AGAINST POVERTY. VISIT TAPINTOHOPE.ORG/SUPPORT-US TO FIND OUT HOW.
YEAR IN REVIEW

OUR PROGRAMS MAKE A DIFFERENCE. HERE ARE JUST A FEW EXAMPLES OF THE IMPACT WE MADE IN THE LAST YEAR.

BUSINESS SEED CAPITAL, INC.

THE TAX CLINIC

MEANWHILE...

102 CLIENTS RECEIVED FREE HOUSING COUNSELING

REAL ESTATE DEVELOPMENT

AND THAT'S NOT ALL!

ENERGY CONSERVATION & HOUSING REHAB

MADE SAFETY-RELATED REPAIRS TO THE HOMES OF 254 FAMILIES

95% OF VETERANS SERVED OBTAINED SAFE AND STABLE HOUSING

DOMESTIC VIOLENCE SERVICES

100% OF Y.A.L.E. GRADUATES OBTAINED EMPLOYMENT (AND 0% RECIDIVATED!)

SAFETY AND CRISIS HOTLINE CALLS ANSWERED 1,057

SABRINA'S PLACE

PROVIDED A SAFE EXCHANGE AND SUPERVISED VISITATION LOCATION FOR 107 FAMILIES

AND LAST BUT NOT LEAST...

IN 2018-2019, TAP SERVED 4,815 INDIVIDUALS IN 4,743 HOUSEHOLDS

YOU DON'T SAY!
AFTER EXPENSES, TAP HAS $116,048 EACH YEAR FOR GROWTH, EMERGENCIES, UNFORSEEN LOSS OF PROGRAM FUNDING, AND MORE. WE NEED YOUR HELP TO BUILD A SOLID FOUNDATION OF SECURITY FOR THE PEOPLE WHO DEPEND ON OUR PROGRAMS.

**ASSETS**
Current assets:
- Cash & cash equivalents: $134,833
- Grants receivable: 135,428
- Other receivables: 545,274
- Other assets: 17,727
**TOTAL CURRENT ASSETS**: $2,052,114
- Property & equipment, net: 503,639
- Note receivable - related party: 968,000
**TOTAL ASSETS**: $8,056,473

**LIABILITIES**
Current liabilities:
- Accounts payable & accrued expenses: $1,156,919
- Lines of credit: 350,852
- Current portion of notes payable: 149,968
- Annual leave: 25,339
- Deferred revenue: 678,690
**TOTAL CURRENT LIABILITIES**: $2,355,687
- Long-term portion of notes payable: 710,487
**TOTAL LIABILITIES & NET ASSETS**: $8,056,473

**REVENUE SOURCES**
- Federal: 83%
- Local & private foundation grants: 14%
- Individual & business donations: 3%
- United Way: 1%
- Income: 1%
- Donations: 1%
- Localities: 1%
- Other: 2%
- States: 5%

**ECONOMIC INVESTMENT**
- 25.8% Space (payment to local property owners)
- 6.3% Interest
- 6.3% Travel (for client services and training)
- 3.2% Supplies (office and program materials)
- 5% Other training, client and employee recruitment, liability insurance, utilities
- 5% Operating expenses on rental properties
- 59% Emergency assistance for clients
- 33% Salaries of 300+ people
- 23.8% Contractual (local contractors, partnerships, legal and financial services)
EARLY HEAD START-CHILD CARE PARTNERSHIPS ANNUAL REPORT

ENROLLMENT
Funded enrollment................................. 148
Average monthly enrollment......................... 99%
Total number of children served...................... 235
Total number of families served....................... 215

PROGRAM DATA
Percentage of infants & toddlers who are up-to-date on their physicals................... 48%
Percentage of infants & toddlers who received a dental exam........................... 12%
Percentage of infants & toddlers who are up-to-date with immunizations............... 79%

PREPARING CHILDREN FOR KINDERGARTEN
Infant/Toddler Curriculum.......................... The Creative Curriculum for Infants, Toddlers, and Twos

FUNDING SOURCES & AMOUNTS
HHS Early Head Start ................................ $2,725,876
TOTAL................................................. $2,725,876

PROGRAM REVIEW
The last federal monitoring review was completed in April 2019 and had no deficiencies.

PARENTAL INVOLVEMENT ACTIVITIES
- Home visits
- In-school conferences
- Parent support
- Parent meetings
- Policy Council
Number of children whose fathers participated in fatherhood involvement activities........ 66
Child Outcomes Related to School Readiness: Percentage of four-year-olds meeting highest assessed level*

<table>
<thead>
<tr>
<th>Skill</th>
<th>Fall 2018</th>
<th>Spring 2019</th>
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<tr>
<td>Social Emotional</td>
<td>88.4%</td>
<td>90.1%</td>
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<tr>
<td>Physical</td>
<td>84.17%</td>
<td>91.61%</td>
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<tr>
<td>Language</td>
<td>74.3%</td>
<td>81.06%</td>
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<td>Cognitve</td>
<td>86.95%</td>
<td>93.85%</td>
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<tr>
<td>Literacy</td>
<td>93.36%</td>
<td>87.60%</td>
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<tr>
<td>Mathematics</td>
<td>84.78%</td>
<td>84.5%</td>
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* According to Teaching Strategies GOLD assessments

2017-18 PROPOSED BUDGET

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<th>Category</th>
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<td>Supplies</td>
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2017-18 ACTUAL

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<td>Nutrition</td>
<td>659</td>
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<td>Training &amp; Technical Assistance</td>
<td>38,779</td>
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<td>Staff Travel</td>
<td>13,386</td>
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<tr>
<td>Supplies</td>
<td>297,666</td>
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<tr>
<td>TOTAL</td>
<td>$1,910,914</td>
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</tbody>
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INDIVIDUAL DONORS

AARIGA DAY
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Rescue Mission of Roanoke

MONIQUE CLEMENT
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KIM GREGORY
Head Start Advisory Committee

BARAKA KASONGO
Voltaic Language Network

CHARLES PRICE
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CLED SIMMS
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CLARICE WALKER
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Wilson-Roanoke Branch NAACP

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ROANOKE’S VOICE WAS BACK THIS YEAR, AND BETTER THAN EVER!

ROANOKE’S VOICE WINNERS (FROM LEFT): SOULACOUSTICS (1ST PLACE), PATICE HOLLAND (3RD PLACE), AND GREG PERKINS (2ND PLACE).

THE EVENT FEATURED THE SAME GREAT ENTERTAINMENT, LOCAL CELEBRITIES, AND DELICIOUS FOOD THAT THE ROANOKE VALLEY HAS COME TO LOVE. BUT WITH A TWIST—THIS YEAR, WE PUT OUT A CASTING CALL TO ALL OF SOUTHWEST VIRGINIA’S TALENTED SINGERS OVER 100 ENTERED AND AFTER TWO ROUNDS OF AUDITIONS, OUR PANEL SELECTED FOUR FINALISTS TO COMPETE AGAINST FIVE LOCAL CELEBRITIES IN THE MAIN EVENT!

AFTER A RIGOROUS COMPETITION, FIRST PLACE WENT TO SOULACOUSTICS, SECOND TO GREG PERKINS, THIRD TO PATICE HOLLAND, AND THE PEOPLE'S CHOICE AWARD WENT TO MELANIE MORRIS! A GREAT TIME WAS HAD BY ALL, AND THE EVENING RAISED OVER $16,000 TO SUPPORT SURVIVORS OF DOMESTIC VIOLENCE AND INTIMATE PARTNER ABUSE. THANK YOU TO ALL WHO ATTENDED AND TO OUR GENEROUS SPONSORS FOR MAKING THIS POSSIBLE!

ROANOKE’S VOICE CONTESTANTS, CLODY NICOLE, PATICE HOLLAND, MACKLYN MOBLEY, AND MELANIE MORRIS, START THE EVENING OFF WITH A GRAND ENTRANCE.

AND FINALLY OUR FIRST-PLACE WINNERS, SOULACOUSTICS...

GIVE US A GROUNDBREAKING PERFORMANCE!